

40 UNDER FORTY

northern ireland 2019

THE JUDGES



THE SPONSORS



Northern Ireland 40under40 List 2019



AIDEEN DUGGAN

Aileen Duggan, Founder & Director, Keenan Healthcare

Keenan Healthcare is proudly a Multi-Award-Winning Employment and Recruitment Agency based in Belfast. We employ six Recruitment Consultants within the office, have a small IT team and a Finance team and have an impressive 341 locum staff out working.

As a market leading and fast-growing organically grown business, established in 2013 as a privately owned and self-funded business, we are a contracted, top tier supplier of locum staff to Northern Ireland's largest public-sector client - The NHS.

Our dedication and passion to the Healthcare industry has secured substantial growth and increase in profitability year on year since inception with a turnover of £2.4m in 2018. We are on track to smash our £3m target set for 2019 and are currently working on a business plan to set up a branch of Keenan Healthcare in England in 2020.

www.keenanhealthcare.co.uk
@KeenanHC



ANGELA BENNETT

Angela Bennett, Joint Managing Director, Diamond Systems

Diamond Systems is a locally owned specialist provider of intelligent and innovative Security and Life Safety Systems.

Angela qualified as a Chartered Accountant in 2007, and joined the Family Business over ten years ago. Angela is responsible for Strategy, Finance, People and Commercials.

Angela is a member of the IoD, and a mentor to other women in business at early stages of their careers.

www.diamondsystems.co.uk
@AngelaB0001



ALY HARTE

Aly Harte, Founder of Aly Harte

Creative entrepreneur Aly Harte is a first class honours artist, educator and writer.

Aly believes that every person has a need for creativity in their life and can learn about themselves through paint. Whether it is appreciating a painting of hers on their wall, reminding them of a familiar place or scene, or by attending her workshops.

Aly's business increased by a third in 2018 and she reaches audiences at home via exhibitions across Northern Ireland, art classes and face-to-face workshops.

Globally, Aly reaches people via her podcast and imparts her expertise to budding artists via her YouTube tutorials.

Her online shop has customers buying her paintings from as far away as Australia.

Aly was named in UK Top 100 Small Businesses in 2018 and is a finalist of FSB Micro Business of the Year 2019.

Aly is married to Michael and they are raising three boys.

www.alyharte.com
@alyharte



CARA CASH-MARLEY

Cara Cash-Manley, Chief Executive, GroundworksNI

Cara is a dedicated and passionate advocate of the community and voluntary sector in Northern Ireland. She has spent her professional career working to make life better for people in NI.

She is motivated by creating positive change for people and have done this through:

- Fundraising for charities
- Securing new funding
- Aided sustainability

- Developed social enterprises
- Designed services which met user needs
- Supported staff and board teams
- Introduced new ideas, partnerships and relationships which met the needs of service users
- Championed for the sector

At 33 Cara took up position as CEO of Nexus NI, and is now in her second CEO position with Groundwork NI.

She believes there are many other young women and men with enormous potential, and wants to use her position to help them, hence her Community Fellowship with Ulster University.

www.groundwork.org.uk
@caracashmarley



CARA TAYLOR

Cara Taylor, Trustee & Committee Chair, Angel Eyes NI

Having completed BSc Architecture in 2006 at Queen's University Belfast, Cara moved into a career in sales and marketing. Moving back to Belfast from Manchester in 2012 to work for local publication IN! Magazine, whilst studying a part-time MSc in Business Development and Innovation at UUJ. At this time Cara realised her passion for supporting local businesses, leading to her current role in Ulster Bank as a Business Growth Enabler. This unique role within the bank draws on both Cara's experience in small business and understanding the challenges they face, along with a knowledge of events, marketing and business development to deliver the Ulster Bank Boost series of events, supporting local business owners.

Combining her academic and business background has seen Cara step forward as a Board Trustee at the innovative charity Angel Eyes NI. Her contribution to fundraising and marketing are helping to drive the charity's ambitious strategy forward.

www.angeleyesni.org

Carol Andrews, Senior Engineer, Arup

Arup is a global firm of designers, engineers, architects, planners, consultants and technical specialists working across every aspect of today's built environment. Carol joined Arup in Belfast in 2008 after



CAROL ANDREWS

graduating from Queen’s University with an MEng Civil Engineering, gaining chartership with the Institute of Civil Engineers at the age of 29. Throughout her 11-year career she has excelled in assisting the delivery of complex civil engineering projects in Northern Ireland, including the Connswater Community Greenway in East Belfast and the A8 Dualling Scheme. Carol is currently project managing the A2 Buncrana Road scheme in Derry/Londonderry, leading a team of 65 engineers and technical specialists to deliver the dualling upgrade to the North-West of Northern Ireland.

Carol is passionate about promoting an inclusive construction industry and represents over 900 employees in Arup as Equality, Diversity and Inclusion Champion and STEM ambassador.

www.arup.com



CAROLINE RAFFERTY

Caroline Rafferty, MD, Homecare Independent Living

Caroline is Managing Director of Homecare Independent Living and CFO of Tarasis Enterprises. She is a graduate from the University of Ulster with a BA Honours in Accounting and Finance. She qualified as a Chartered Accountant in 2007. Caroline has completed the Aspiring Leaders Programme and a mini MBA from Queens University Belfast and the Excelus Managers Program.

Caroline was a founding member of the iCare charity in 2010 and plays an integral role in the impact it has towards building stronger communities and eliminating social isolation.

She is a Mentor for Young Enterprise Northern Ireland and Groundworks NI:

Tomorrow’s Leaders. Caroline is a member of the Evolve leadership team - a women’s network set up to promote and encourage strong female leadership. She is a member of LIFT Ireland, a not for profit movement that aims to inspire our future generations to focus on character and value-based leadership.

www.hcil.com



CHARLIE McCLOSKEY

Charlie McCloskey, Head of Digital, ICC/Waterfront Hall

Charlie McCloskey has led the digital transformation over the past year for two of Northern Ireland’s most iconic conferencing and live entertainment venues. He has been instrumental in revamping how the business works, thinks and acts – generating thousands of pounds for the Belfast and Northern Ireland economies. Charlie challenged years of the status-quo for the iconic venue, creating a digital-first approach that redressed the focus of our marketing efforts, throughout a year that saw a 34% increase in online ticket sales and a 96% increase in e-commerce revenue.

Charlie is a father of two young children and in his spare time, volunteers with his local GAA club and various charities, including Pieta House.

 [@BelfastICC](http://www.iccbelfast.com)



CONNA NAGLE

Conna Nagle, Founder & CEO, Enhanced Hair Studio

Conna is a hair loss expert from New Zealand that founded Enhanced Hair Studio in Newry. Conna has many years of

experience and is so passionate about the hair industry that she went straight into after finishing school. Her business provides an innovative, cosmetic solution that is custom made for her clients to help them regain their confidence. In 2018, Conna was a finalist in the Belfast Telegraph Business Awards for ‘SME Healthcare Business of the Year’ and the Women in Business ‘Small Business of the Year.’ Conna’s work has been featured on RTE as well as many newspapers and magazines. Conna has grown her business quite rapidly since opening in 2017 and has even launched her own hair care range.

She is constantly investing and expanding Enhanced Hair Studio’s services to help more people as well as raise greater awareness for female hair loss.

www.enhancedhairstudio.com



CONOR HOUSTON

Conor Houston, Director, Houston Solutions

Conor is a Director at Houston Solutions Ltd and has provided trusted strategic advice to senior leaders across business, government, the third sector and entertainment industry. He has experience in bringing large-scale impactful strategies to life and has built relationships and networks locally and internationally.

He is Head of Engagement for Digital DNA - the largest tech & digital conference in Northern Ireland. In 2018, he spearheaded their ‘Digital Futures’ programme which gave 40 young people unique access to opportunities in the tech sector and also leads on their Digital Diaspora strategy.

He is Founder of HW Corporate which delivers business development opportunities for companies across the UK, Ireland and US.

Conor is Governor of The Irish Times Trust and Director of ShoutOut - an LGBTQ+ youth charity.

Previously, as a solicitor advocate he represented clients to the Supreme Court of both the UK and Ireland.

 [@ConorHouston_](http://www.houstonsolutions.co.uk)

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CONOR LAMBE

Conor Lambe, Chief Economist, Danske Bank

Conor is the Chief Economist at Danske Bank, acting as the Bank's spokesperson and a trusted subject matter expert on all UK and Northern Ireland economic and related matters. Conor is responsible for Danske Bank's Quarterly Sectoral Forecasts and Consumer Confidence Index and is a regular contributor across the Northern Ireland media. He often speaks at business functions to give his views around the global, UK and Northern Ireland economies.

Conor is a regular speaker at Danske Advantage business breakfasts and plays a key role in meetings with the Bank's largest corporate customers, providing his opinions on the local economic outlook to the senior managers of some of the country's biggest businesses.

Conor sits on the Confederation of British Industry's Under 35 Committee, is a member of the Belfast Hub of the Global Shapers Community and is studying part-time on the MBA programme at Queen's University.

[@ConorLambe](http://www.danskebank.co.uk/economy)



DARREN McVICKER

Darren McVicker, Director, Vickerstock

Darren is a father of four and the owner and director of Vickerstock. A seasoned recruiter with over 15 year's experience, he founded Vickerstock at the age of 28 specialising in the Aerospace and Engineering sectors, and initially worked throughout Europe to build his fledgling business.

Vickerstock now recruits for leading companies across Ireland, providing staff

within the Construction, Engineering, Agri-Food and Professional Services sectors.

Darren's commitment and dedication to both the clients and candidates which he represents has carved Vickerstock's reputation for excellence into the local marketplace and keeps those who work with him one move ahead.

[@VickerStock](http://www.vickerstock.co.uk)



DAVID ALGIE

David Algie, Associate Director, Arup

David is an Associate Director with Arup in Belfast, leading a team of 20 MEP engineers. Since joining Arup in 2007, he has led the design of many significant projects throughout the UK, Europe, Middle East and Australia. Under David's leadership, Arup's team of MEP engineers in Belfast has grown from five to 20 in just five years and he is one of the youngest associate directors in the business.

His work has helped deliver two new acute-care paediatric units for Southern Health and Social Care Trust, and major capital projects at Altnagelvin Area Hospital. He is also heavily active in the commercial property market in Belfast.

He is a Fellow of the Institution of Healthcare Engineering & Estate Management, a chartered engineer and Fellow of the Institute of Building Services Engineers and a member of the Institution of Engineering & Technology.

www.arup.com

David Beswick, Co-Owner, Naylor & Devlin Limited

David is co-owner of Belfast based Chartered Quantity Surveying/Project Management Firm – Naylor & Devlin Ltd.

David invested in the company two years ago and since then has expanded the company from being predominantly NI based to providing services across GB and ROI.

David, as co-leader of Naylor and Devlin is currently involved in managing high profile projects such as Merchant Square: Belfast's largest Grade A office development and new home of PWC.



DAVID BESWICK

David is also heavily involved in Project Managing cutting-edge purpose built Data Centres, having completed Northern Ireland's first in Coleraine earlier this year and currently managing others in the North East of England. He currently acts as Cost Management Project Director for BCC in delivering the new Leisure Transformation Programme in Belfast. In the private/commercial sector David is also cost advisor to some of Northern Ireland's leading property developers.

[@DevlinLtd](http://www.naylor-devlin.com)



DENISE MURTAGH

Denise Murtagh, Business Development Manager, Dungannon Enterprise Centre

Denise is a conscientious leader in the field of enterprise development and support throughout Northern Ireland. Her flare for innovation has led to the design and delivery of effective and impactful support options for those wanting to start or grow a business.

Denise has dedicated her entire professional career to supporting entrepreneurs though both the Local Enterprise Agency Network and through the Queen's University, Belfast Student Enterprise Development department.

Her tenacity and exemplary leadership led to the growth of the Business Development Team in Dungannon Enterprise Centre which under her leadership has become self sufficient through the delivery of a suite of enterprise programmes.

Denise is an excellent manager who genuinely cares for both the wellbeing and professional development of her staff which

has led to an inspired and motivated team who share her vision for developing support for entrepreneurs.

www.dungannonenterprise.com



ED HENDERSON

Ed Henderson, Planning Director, Ardmore

With 12 years' experience in advertising agencies across London, Manchester and Belfast, Ed provides clear, insightful strategic direction for our clients.

Ensuring the customer is always at the centre of everything we do, his knowledge of sectors, marketing theory and practice is best-in-class.

He has supported development of integrated advertising campaigns for global companies including Diageo, Visit Belfast, eBay, Translink, Stena Line, Tourism Northern Ireland, Dale Farm and Nissan.

At Ardmore, he works closely with clients to define business objectives and success measures as well as supporting our internal teams to ensure the approach is always grounded in a unique and impactful strategy.

www.ardmore.co.uk
[@mr_edhenderson](https://twitter.com/mr_edhenderson)



EMMA GARRETT

Emma Garrett, CEO, Mallusk Enterprise Park

Emma is Chief Executive of Mallusk Enterprise Park and Non-Executive Board Member of Enterprise Northern Ireland, and is recognised for the transformational change which she has brought to the Enterprise Landscape in Newtownabbey over the past 18 months despite tremendous challenges.

The Park is now operating as an exemplar of Social Enterprise with profits being

generated and re-invested back into the local Community which has resulted in both private and social enterprise job creation..

www.mallusk.org
[@EmmaSGarrett](https://twitter.com/EmmaSGarrett)



ENDA YOUNG

Enda Young, Programme Director, Wm J Clinton Leadership Institute

Enda is a husband, father of two and a "recovering" mechanical engineer who specialises in mediation, negotiation and conflict resolution.

He works as a Programme Director at the William J. Clinton Leadership Institute (WJCLI) at Queen's University Belfast which is part of the School of Management. He co-founded FactCheckNI, the first and only, independent fact-checking organisation in Northern Ireland.

He is a Trustee and a Director of Lighthouse, a Belfast based suicide prevention charity and is the founder of OutdoorDadNI, an initiative focused on promoting the use of the outdoors for positive mental health.

Enda is an accredited mediator and executive coach and has delivered training and lectures to thousands of people in many organisations both locally and internationally to some of the world's biggest companies and NGO's from Brazil and Canada to the United Arab Emirates and Malaysia.

www.leadershipinstitute.co.uk
[@EndaYoung](https://twitter.com/EndaYoung)



FAYE THOMAS

Faye Thomas, Chief Commercial Officer, Asset Management Ireland

Faye is Chief Commercial Officer for AMI,

the most secure IT disposal provider on the island of Ireland. As well as leading the sales, marketing and customer service teams at AMI, Faye is deeply involved in shaping AMI's strategy and ensuring operations are in line with long-term business goals.

Over her career, which includes eight years' experience in the IT sector, Faye has demonstrated an outstanding ability to identify market opportunities and has been instrumental in ensuring the growth and success of AMI.

www.amitd.ie



GARY McILDOWNEY

Gary McIlDowney, Owner, Slim's Healthy Kitchen

Gary McIlDowney is the founder of Slim's Healthy Kitchen operating two company owned sites in Belfast and recently franchised a third location in Magherafelt.

His achievements include

- Leading the way in healthy eating dining trends with in Northern Ireland
- Volunteer with Young Enterprise NI
- Partnered with Belfast City council on the Circular economy project reducing waste and our impact on the environment
- Partnered with St Patricks Soup Kitchen to provide nutritious meals and support those who experience homelessness, poverty and isolation.
- Partnered Hydebank College – Trailing a scheme to employee students upon release.

www.slimskitchen.com
[@slimshk](https://twitter.com/slimshk)

Gavin Annon, Head of Sales and Marketing, Mount Charles

Gavin is Head of Sales and Marketing at Mount Charles, Ireland's largest locally owned foodservice and business support services organisation.

He has held that role for almost two years. In his first year in the role, my sales strategy led the team to win £37million worth of contracts and in the past 12 months we were successful in winning £75million in combined value of new business.

One of his significant career achievements

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GAVIN ANNON

was leading and winning the tender in 2018 for catering services at Belfast International Airport, worth £34 million, beating competition from worldwide providers.

Another career highlight was bringing the first Freshly Chopped franchise to Northern Ireland. Gavin led the negotiations from the Mount Charles side to agree an exclusive development contract in NI for Ireland's leading healthy fast food retailer, resulting in 150 new jobs across six outlets.

www.mountcharles.com
@GavinAnnon



JAMES PERRY

James Perry, James Perry Accounting Exam Coach

James Perry, owns Accounting Exam Coach and coached over 120 Accounting Students globally on Mindset, Motivation, Study/ Exam techniques & Career Coaching.

Holding First Class Undergraduate & Masters Degrees, he qualified as a Chartered Accountant in 2006. James has extensive practical experience, previously being Senior Auditor Manager & Financial Controller. He lectures in University & holds a Certificate in Executive Coaching from Cambridge University

As Public Speaker & Consultant, James talks in schools about emotional wellbeing & entrepreneurship. Through his "James Perry Presents" brand he hosts Live/ Online networking events helping SME's develop their own businesses.

He is also Co-owner of "Celtuality" – historical tours of Co Down drawing visitors from around the world

On top of all of this, James is full time carer for his Dad, finding himself in this position for

the second time after caring for his late mother, who was his inspiration.
www.accountingexamcoach.com



KATIE MATTHEWS

Katie Matthews, Founder, The Mind Tribe UK & Excel In Education Tutoring School

Katie Matthews is a 27-Year-Old, Multi-Award-Winning Entrepreneur, Educator and Speaker. She is the Founder of two businesses: The Mind Tribe UK & Excel In Education Tutoring School and was named "Young Entrepreneur of the Year" FSB NI Awards 2018 and also received "Best New Start-Up" Award at the Women In Business Awards 2018. She delivers Passion, Positivity & Purpose in everything she does, striving for excellence whilst simultaneously empowering and educating others. She has lived experience with Anxiety and Depression for over ten years and consequently is overwhelmingly passionate about promoting Growth Mindset & life-long, positive mental health, developing students' confidence and resilience, and equipping adults with the skills they need to inspire and support their young people.

www.themindtribeuk.com
@mind_tribe



KEITH REILLY

Keith Reilly, Operations Manager, Montalto Estate

Keith Reilly, a qualified biochemist, made a bold move with his career, swapping the diagnostics sector for hospitality. Having gained many years management experience in Randox Laboratories, Keith was keen to contribute to the business success achieved

by other family members at Montalto Estate. That opportunity arose in 2012 when Keith oversaw the opening of The Carriage Rooms at Montalto.

Keith now directs operations at Montalto as it continues expansion, having opened as a landmark visitor attraction; one which is already award winning. Visitor numbers so far have exceeded targets with tens of thousands in the initial six months.

The café, retail and ticketing contribution is almost 50% over projections. Sustainability and heritage are company fundamentals and by having confidence in taking calculated risks, we can begin to understand the contribution that Montalto Estate and the family are making and will continue to make, to tourism in Northern Ireland.

www.montaltoestate.com
@montaltoestate



KERRI BRADLEY

Kerri Bradley, HR Director, Cleaver Fulton Rankin

Kerri's work ethic, passion and determination enabled her to become one of the first HR Directors within a leading law firm in Northern Ireland, at the age of 32 years old.

Kerri has experience as a consultant, trainer, senior manager and Director; working for some of Northern Ireland's most dynamic organisations. Kerri's professionalism and knowledge in the areas of HR and employment law has been recognised as she has been continuously promoted over the past 8 years.

In addition to her role at Cleaver Fulton Rankin, Kerri is currently a Non-Executive Director for Extra Care for Elderly People, a not-for-profit Organisation and volunteers with Young Enterprise NI.

Kerri's experience is supported by her educational background. She holds Chartered membership of the CIPD; a Bachelor of Laws (LL.B) with honours; a PgD in Human Resource Management (CIPD level 7); and awards in Leadership, Management, Education and Training.

www.cfrlaw.co.uk
@CFR_Law



LAURA GILLESPIE

**Laura Gillespie, Partner,
Pinsent Masons**

Laura is a market leading lawyer in Pinsent Masons' Litigation & Regulatory team. She leads the Regulatory practice in Northern Ireland and her clients include top Northern Ireland businesses and household names. Laura's team helps clients navigate regulatory compliance; from preventative policies and procedures, through to incident response in areas such as health & safety, data protection, environmental and corporate crime.

Laura's practice includes data and cyber beaches. Following the implementation of GDPR, businesses have to report certain data breaches to the ICO and Laura's team provide a 24/7 breach response hotline so that the incident is quickly evaluated, managed and a report made, if necessary.

Laura as been described as an "excellent lawyer" and clients praise her pragmatic, commercial approach.

 www.pinsentmasons.com
[@LGillespiePM](https://twitter.com/LGillespiePM)



LINZI ROONEY

**Linzi Rooney, Founder
Studio Souk and Born & Bred**

Linzi is the founder of Studio Souk, a non-profit arts organization and shop that supports and nurtures local artists/ makers and designers based in Belfast city centre. Customers can come of the street to see artists in their studios working on the top two floors, making Studio Souk unique on our high street.

Studio Souk was named one of the Top Five places to shop in Belfast by The New York

Times and Top place for Arts and Crafts in Belfast by Lonely Planet.

In August last year Linzi opened her second store in Belfast City Airport to strengthen her message about supporting local makers to our tourists.

www.wearebornandbred.com



MARK HASLAM

**Mark Haslam, Managing Director,
Loud Mouth Media Ltd**

Mark is the founder and Managing Director of Loud Mouth Media – a specialist digital advertising agency with offices in Belfast, Dublin and Glasgow.

Mark Haslam established Loud Mouth Media in 2011 – previously having worked in the telecommunications industry as a Web Consultant at BT, he continued to have a profound passion for digital. This passion combined with sheer determination pushed Mark to take the leap and set up a specialist digital advertising agency. The aim he had was to do digital differently – creating more transparent, measurable and highly targeted digital experiences.

Eight years later, Loud Mouth Media is multi-award-winning Google Premier Partner agency and the 'Best Small PPC Agency' in the UK for 2017 & 2018. Mark now leads a young, versatile team of 21 managing a portfolio of clients with further expansion plans for 2019.

 www.loudmouth-media.com
[markhaslam1979](https://twitter.com/markhaslam1979)



MARTINA CONNOLLY

**Martina Connolly, Partnership
Manager, Belfast Chamber**

Martina Connolly has been central to the Belfast Chamber organisation for the past 11

years, working with senior politicians, dignitaries and business owners and staff from start-ups to PLCs. She has progressed to Partnership Manager of the 107-year-old business organisation through her hard-work, ambition and excellence in all she does.

Martina has worked with thousands of businesses across hundreds of campaigns in the City throughout her career. She puts members first and works tirelessly on their behalf to achieve their and Belfast Chamber's objectives.

She is strategic, business-focussed but with a genuine desire to help the members of the organisation in any way she can.

Martina has a focus on increasing profit, project and sponsorship income and growing the Belfast Chamber team.

Martina also has ambitious plans to grow the membership of Belfast Chamber and launch a new conference for Belfast to help elevate the entire City. She is a woman with a strong drive and excellent work ethos to do the very best for the organisation she works and its valued members.

 www.belfastchamber.com
[@BelfastChamber](https://twitter.com/BelfastChamber)



MICHAEL CLARKE

Michael Clarke, Director, AJC Group

Michael is an innovative, hard working businessman who has taken his family business, AJC, a small electrical contractor employing 4 people to a successful organisation with over 40 employees and a turnover in excess of £8 million.

Seeing an opportunity to expand the business in a new area Michael worked to develop the events and Festive Lighting side of the business winning contracts with hotels and other businesses but also major contracts to design and install schemes for streetscapes across Ireland. Following a rigorous procurement process he also personally secured a licensing contract with Blachere Illumination, the world leading provider of festive lighting to be the sole supply and install company for the whole of Ireland for their products.

Michael is popular with all his clients for his friendly, approachable manner and his desire to always deliver an excellent level of service with his 'can do' attitude.

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Regardless of the time of day or night Michael, often going above and beyond expectation, he is willing to help with any issues relating to a client's lighting installations.

www.ajc-group.com



NUALA CAMPBELL

Nuala Campbell, Managing Director, Titanic FX

Nuala Campbell, a Professional Makeup Artist and the Managing Director of Titanic Creative Management and Titanic FX.

Following on from a freelance career of 10 years as a Fashion, Beauty & SFX Makeup Artist, Nuala has worked on some of the greatest Fashion week shows in the likes of London, Milan, Tokyo and Paris and been published in many different magazine including Vogue.

In 2014, Nuala started a new journey opening Titanic Creative Management, Northern Ireland's leading training academy for Prosthetics, SFX Makeup, Props & Wig Making. It is also Northern Ireland's Only 'Not-for-profit' Training Academy for Artists working in TV, Film & Theatre.

In 2016, Nuala went on to create a retail company called Titanic FX which not only imports and exports a range of professional Makeup effects products but has gone on to manufacture and export her own products around the world to the film and makeup industries.

www.titanicfx.com
@fxtitanic

Orlagh Kelly, Managing Director, Briefed

Orlagh Kelly The Go-To Person for All Things GDPR In The UK.

A much sought-after public speaker on GDPR, Orlagh's unique ability to interpret how data privacy legislation impacts on businesses has earned her the title of GDPR Guru. Taking her deep expertise and developing new online GDPR products Orlagh has taken her company Briefed from fledgling start-up to market-leading provider of GDPR training and advice.

Qualifying as a barrister in 2003, Orlagh appeared in more than two thousand court cases, before starting a legal technology



ORLAGH KELLY

company and developing the first for barristers, Briefed, featured in the Apple iTunes store and Forbes magazine.

Building on her unique legal and technological expertise, Orlagh successfully developed a portfolio of specialised GDPR services for clients throughout the UK, Ireland and the US.

www.briefed.pro
@briefedpro



PAUL JAMES

Paul James, Account Strategy Director, Ardmore

Paul has worked in advertising since 2011, pursuing a personal mission to use the power of advertising to help clients impact the lives the people of Northern Ireland. This is a mission that he has evangelised since joining Ardmore in 2017, which has led to his projection from Account Director to Account Strategy Director in January 2019.

Paul has worked in both a strategic and delivery capacity on some of Northern Ireland's most complex and sensitive advertising campaigns, including DFI Road Safety where he contributed to achieving the lowest road death on record in 2012 and DOJ Anti-Paramilitary Style Attacks, launched in 2018 and making a significant contribution to the reduction of death and serious injury caused by Paramilitaries.

Paul has used this mission to inspire the acquisition of £1.925m-worth (turnover already realised) of new business since joining Ardmore in October 2017, including a pitch/tender strike rate of 64%.

www.ardmore.co.uk
@pauljmarketing



RAYMOND DUDDY

Raymond Duddy, Senior Solicitor, Davidson McDonnell

Raymond was educated at St Edmund Hall, Oxford and trained with Magic Circle law firm, Freshfields, qualifying into their award-winning Corporate tax team. He has worked on a number of market-leading Corporate matters, both in London & Northern Ireland.

As such, Raymond brings a level of expertise, experience and commitment that sets him apart in the local market.

Raymond remains driven to make sure that both he, and those around him, are always working to improve and do things better for their clients. It was this desire that drove Raymond to join DavidsonMcDonnell in late 2017, with a view to helping build a firm and Corporate practice committed to delivering the best possible service levels for its clients.

During his time with DavidsonMcDonnell, Raymond has led a number of equity investments and multi-million pound M&A transactions, as well as a range of advisory matters, within NI and England & Wales.

www.davidsonmcdonnell.com
@DMcDSols



REBECCA BRYSON

Rebecca Bryson, Owner, Curvy Chic Bridal

Rebecca is a hair and makeup artist hailing from the sunny streets of New Zealand, now living in Belfast with her husband and family. In her 13 year career, she has worked with hundreds of models, photographers, film makers and more with the highlight of her career working alongside world renowned MUA Pat McGrath at Paris Fashion Week.

When she isn't working on Vogue editorials, she adores helping brides to be, feel confident and beautiful, creating their perfect bridal look. One of the favourite things Rebecca gets to do is work with the charity Look Good, Feel Better, where she helps women feel beautiful and special while going through or recovering from cancer treatments.

Not only is Rebecca a respected and admired make-up artist, she is also the owner of Curvy Chic Bridal, the UK and Irelands largest plus size bridal store. An award-winning store that prides itself on catering for any shape and size, Rebecca has through sheer determination, drive and passion, created a safe environment for her customers to feel both comfortable and beautiful on what will be the most special and memorable day of their lives.

 www.curvychicbridal.com
@CurvyChicBridal



REUBEN LUCAS

Reuben Lucas, Senior Engineer, Arup

Arup is a global firm of designers, engineers, architects, planners, consultants and technical specialists working across every aspect of today's built environment. Reuben is a senior structural engineer, having joined Arup's Belfast office in 2005. He is chartered with both the Institution of Civil Engineers and the Institution of Structural Engineers and has a wealth of experience in tall building design, hotels, commercial and residential developments.

As someone who has always had an eye for detail, Reuben has excelled as a Structural Engineer and Project Manager. He has played a leading role in some of the biggest construction projects in Belfast in recent years, including Victoria Square, the Obel Tower, the IFA National Stadium at Windsor Park and the multi-award winning Connswater Community Greenway.

Reuben is driven to shape a better world and aspires to be someone who makes a difference through creating places of excellence.

www.arup.com

Sean Dobbs, Strategic Innovation Lead, CDEnviro

Sean comes from an extremely practical background and trained and worked in various roles such as Vehicle mechanic,



SEAN DOBBS

Electrical/Mechanical maintenance technician and Stainless Steel welder for several years prior to attending the University of Ulster to study Mechanical Engineering, as a mature student.

Sean graduated with a First-Class honours in Mechanical Engineering in the summer of 2013. Upon graduation Sean took up the role of CDEnviro's first dedicated Product Development Engineer through the Fusion graduate program. Sean's work in this first project resulted in a 10-12 fold increase in system performance and 4 patents on 3 designs. Over the duration of the project Sean progressed from graduate to Engineer and successfully completed his post-graduate qualification in Business and Management with the William Clinton institute of Leadership and Management.

Since completion of the project Sean has progressed to Senior Engineer and more recently onto the position of Strategic Innovation lead.

www.cdenviro.com



STEPHEN RICE

Stephen Rice, Upskill Enterprise

Upskill Enterprise was formed in Belfast, Northern Ireland and now operating across the EU and US. Before launching Upskill in 2015, Stephen was business development manager for a large UK workforce development organization and formed a pivotal role in the professionalisation and workforce reform of several critical sectors across the UK and EU. Stephen is passionate about understanding and recognizing people's talent.

From a young age and having come from a post conflict society, Stephen saw acts of humanity and ambition in abundance. People have many skills and abilities, when harnessed can shine and having witnessed this first hand by being supported in his own

journey, his career is focused in sharing this belief with others.

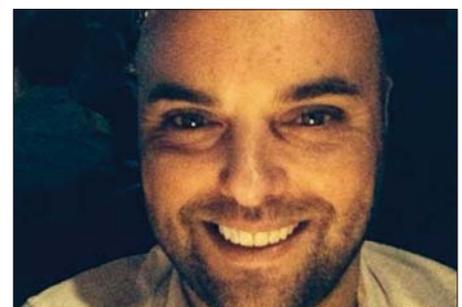
 www.upskillenterprise.com
@upskillent



TIARNÁN O'NEILL

Tiarnán O'Neill, Chief Operating Officer, Down and Connor Trust

Tiarnán is a chartered accountant by profession and leads the day to day operations of one of Northern Ireland's largest charities. Prior to his current role Tiarnán worked with PwC in Belfast advising clients from a wide range of sectors including many of Northern Irelands leading companies. Recognised as a leader in the third sector he chairs the Charity and Not for Profit Group of the Ulster Society of Chartered Accountants Ireland and has recently been appointed to the board of directors of Trócaire (Northern Ireland).
www.downandconnor.org



WAYNE LYONS

Wayne Lyons, Director, Soaks Bathrooms

From having absolutely no previous industry knowledge or experience I started Soaks Bathrooms as a 24yr old in 2014. The business has had double digit growth each year, now the largest independent bathroom retailer in Ireland. The showroom has expanded to approx. 7,000sq ft and is in the medium to high end of the bathroom sector.

I am also a Director and shareholder in Drench Showers, we have a factory in Hampshire where we manufacture patent pending bespoke shower enclosures. We have around 140 bathroom showrooms in the UK and Ireland and around 50 in Holland who sell our products, the business is in its early stages but is growing extremely rapidly.

 www.soaksbathrooms.com
@soaksbathrooms